

M. S. P. Mandal's
Yeshwantrao Chavan College, Ambajogai, Dist. Beed



6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

POLICY OF DE-CENTRALIZATION AND PARTICIPATION IN THE INSTITUTIONAL GOVERNANCE

Marathwada Shikshan Prasarak Mandal, parent institute channelizes the functioning of its colleges with decentralization of the power to its College Development Committee, Principi, chairperson and members of the various committees in the college. College adheres to the norms, guidelines, terms and policies of Govt. Of India, State Government of Maharashtra UGC, NAAC and Dr. Babasaheb Ambedkar Marathwada University and other statutory bodies in recruitment, promotions and working of college affairs in academics and administration. The college follows the following rules and regulation:

1. UGC, New Delhi, Govt. Of Maharashtra, and Dr. Babasaheb Ambedkar Marathwada University, Aurangabad govern the procedure of recruitment, service term and condition, promotion policies and superannuation of teaching staff.
2. For Non-teaching staff, rules and regulations formulated by the Government of Maharashtra's Civil Service Rules and Standard Code 7th March 1985 & MCSR 1981 (Maharashtra Civil Service Rules) Recruitment, Promotional Policies are followed.
3. Career Advancement Scheme designed and updated by UGC, State Government of Maharashtra and Dr. Babasaheb Ambedkar Marathwada University, Aurangabad is implemented through Self-Appraisal Report with API is used and evaluated through statutory body framed as per the given norms is setup as a screening or selection committee. Prior to that these APIs are checked by the head of the concerned department, and then scrutinized by IQAC and the Principal of the college.
4. UGC Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education, 2018.


Co-ordinator
Internal Quality Assurance Cell
Yeshwantrao Chavan College
Ambajogai


PRINCIPAL
Yeshwantrao Chavan College
Ambajogai